



EQUITY IN OC INITIATIVE | GRANT OPPORTUNITIES FREQUENTLY ASKED QUESTIONS (FAQ)

GENERAL QUESTIONS:

Question: What is the Equity In OC Initiative?

Answer: Equity in OC is an Orange County Health Care Agency initiative, funded by the Centers for Disease Control and Prevention (CDC) Health Equity grant that aims to improve lives of underserved and multicultural communities in Orange County by advancing health equity, access, and wellness through a collective, responsive and unified approach. Orange County United Way is supporting the initiative by carrying out the Community Engagement component, which includes engaging and recruiting participants, as well as administering the various funding opportunities.

Question: What are the activities of the Equity in OC Initiative?

Answer:

1. Equity in OC Initiative activities, *such as*:
 - [Equity in OC Taskforce convening meetings](#)
 - Social Determinants of Health Action and Learning Communities
 - Population Health Equity Collectives
 - Other Equity in OC Initiative-related activities
2. Evaluation and learning activities (for example: surveys, interviews, focus groups, providing feedback, testimonials, and other activities)
3. Equity in OC Initiative training per year
4. Post and re-post information at least once a month on topics including, but not limited to, COVID-19, public health, and/or social determinants of health
5. Share your story, narrative, and lived experiences to promote equity, diversity, and inclusion
6. Serve as an ambassador for the Equity in OC Initiative and its related activities

Question: How are funding decisions made?

Answer: Orange County United Way will make final funding determinations through a panel of reviewers and notifications will be sent to grantees by United Way along with grant agreements and payments.

Question: Who can I contact if I have other questions not listed here?

Answer: Email EquityInOC@UnitedWayOC.org with your questions. Depending on the volume of questions and inquiries, please allow 48 hours for a response. Orange County United Way will keep this FAQ up-to-date, please check back to make sure you have the most recent information.

COMMUNITY MEMBER HONORARIA QUESTIONS: UPDATED AS OF JUNE 9, 2022

Question: What is the difference between a Community Member Honoraria and the Community Organizational Grant?

Answer: The Community Member honoraria is intended for individuals who are residents of Orange County with lived experiences of inequities. The Community Organizational grant is intended for nonprofit organizations that serve the various underserved/underrepresented communities. For more details, review each Request for Applications to determine which is best for you or your organization.

Question: Who is eligible to receive a Community Member Honoraria?

Answer: An individual must (1) be a resident, aged at least 18 years old or older, of Orange County with lived experience of inequities, (2) not be employed by or serve as a representative of any of the Equity in OC-affiliated organizations, (3) commit **approximately 5 hours per month** to engage in the [Equity In OC Initiative activities](#), (4) be a member of the Equity in OC Task Force and (5) represent one of the communities of interest as outlined in the RFA.

*Please note, depending on the volume of applicants, completing the Community Member profile page does not guarantee honoraria funding.

Question: Are undocumented OC residents eligible to apply for the Community Member Honorarium?

Answer: If the OC resident is undocumented, with no ITIN#, they are eligible to receive up to \$599.00. If the OC resident does have an ITIN#, they are eligible to receive more than \$599.00, but per tax law, must submit a W-9 and include their ITIN#.

Question: How can I apply for a Community Member Honorarium?

Answer: Go to OCRelief.org/EquityOC

Question: How will I know if my application to receive a Community Member Honorarium was accepted?

Answer: Applications will be reviewed on a rolling basis. In an effort to ensure equitable representation within the Equity in OC Initiative Task Force, Orange County United Way will review applications and determine appropriate representation is present and Community Members are actively engaged and participating on initiative activities. You will be notified by mail/email/phone call if you are invited to join the Task Force and are eligible to receive the honoraria.

Question: How will I receive my Community Member Honoraria payment?

Answer: Orange County United Way will pay a quarterly \$350 honoraria in the form of an Emergency Payment Card from Bank of America to eligible participants within 30 days of receipt of the online quarterly engagement worksheet. Emergency Payment Cards will be issued and available for in-person pick-up, an email for pick-up availability and office hours & address will be sent to each participant. Should you like your payment mailed to you, please email EquityInOC@UnitedWayOC.org

COMMUNITY ORGANIZATIONAL PARTICIPATION GRANT QUESTIONS: UPDATED AS OF JUNE 9, 2022

Question: Who is not eligible to apply for the Organizational Participation grants?

Answer: To ensure equitable and representative participation of community-based organizations, organizations from the following sectors are excluded from applying for organizational participation grants:

- For-profit entities
- Hospital and healthcare systems
- Public entities, including but not limited to:
 - School districts
 - Colleges and universities
 - Academic institutions
 - Local government department, agencies, and jurisdictions

Organizations that are currently undertaking or are interested in health equity work but do not meet the above criteria can potentially apply for other funding opportunities. To receive information on future funding if and when it is available, please email EquityInOC@UnitedWayOC.org.

Question: How will we know if our Organizational Participation application was accepted?

Answer: An email notification will be sent before the end of May. The deadline to submit an application is Friday, April 29, 2022.

The applications for the Community Participation Grants are reviewed quarterly and the funds are distributed bi-annually. A portion of the funds will be made available to the grant recipients by June 30, 2022.

Applications received after April 29, 2022 will be eligible for \$5,000 to engage July 1-December 31, 2022; but are more than welcome to attend meetings and participate in the Equity in OC Taskforce any time before July.

Question: If my organization receives an **Organizational Participation Grant**, are we eligible for the other funding opportunities, such as the **Population Collective** or **Underrepresented Communities** grants?

Answer: Yes. Participating in one funding opportunity under the Equity in OC Initiative does not prohibit your organization from being eligible to receive another funding opportunity.

POPULATION HEALTH EQUITY COLLECTIVE GRANT QUESTIONS UPDATED AS OF MARCH 4, 2022

Question: If my organization does not serve Orange County residents as clients, can we serve as a backbone/ anchor organization for the Population Collective Grant?

Answer: No.

Question: If my organization serves more than one target population, can we be a member of more than one Population Collective?

Answer: Yes.

Question: Do all organizations in the Collective need to be 501c3 organizations?

Answer: No. Only the backbone/anchor organization needs to be a 501c3.

Question: If my organization is part of a Collective or Network serving multiple priority populations, can we apply for the **Population Collective Grant**?

Answer: No. Each Population Collective Grant is to support a Collective focused on only one of the six (6) priority populations identified in the RFP. If all organizations in your Collective are each serving over 50% of a particular priority population, you may apply for that Population Collective Grant.

Question: Do all of the organizations in our Collaborative have to be based in Orange County for the **Population Collective** Grant?

Answer: No. As long as your Collective has at least 5 organizations (one anchor and four others) that are based in Orange County and serve Orange County residents, additional members of the Collective may have primary offices in another location as long as they have satellite operations in Orange County serving Orange County residents.

Question: For the **Population Collective**, does the entire collective need to target the same population?

Answer: Yes. All members of the Collective must target the same population for which you are applying.

Question: For the **Population Collective**, does the lead organization have to attend all of the key activities (Task Force, required trainings, etc), or can it delegate other collective members to attend different activities?

Answer: Yes, various Collective members can be delegated to different mandatory activities- it does not always need to be the backbone organization staff who attends. It is up to the Collective to decide how to best meet those requirements.

Question: Is Middle Eastern considered a sub-population of Asian American for the Population Collective Grant?

Answer: No.

Question: If an organization in the **Population Collective** is providing a service to build capacity of the Collective (e.g. writing the Health Equity Plan, conducting community assessment or engagement, etc) can funds be used to pay them, or can it only be used for outside consultants?

Answer: Yes, the organization providing the capacity-building support can be either within or external to the Collective—there is no prohibition on some funds going to Collective partner(s) if a particular partner(s) are implementing capacity building elements.

Question: When will we know if we are awarded a **Population Collective** or **Underrepresented Community** grant?

Answer: Notification of grant awards will be made via email between March 30th and March 31st for Underrepresented Communities Grants and between April 29th and 30th for Population Collectives.

Question: What are the timeframes for the **Population Collective or Underrepresented Community** grant opportunities?

Answer: The Community Participation and Population Collective grants are both 12-month terms, with an option to renew for the second year of funding. The Underrepresented Communities grant is a two-year grant.

Question: Can I reach out to others on this bidder's conference to coordinate a potential application for the **Population Collective Grant**?

Answer: Yes. Those organizations who consented to share their contact information are listed here:

- Rima Nahshaibi – rima@globalhope365.org
- Brittan Zazueta – bzazueta@daylemc.org
- Jennifer Padilla – CHIOC – jpadilla@chioc.org
- Lindsay Fitzpatrick – Lindsay.fitzpatric@shantioc.org
- Helia Daigeau – hdaigeau@daylemc.org
- Ameena Qazi, Peace & Justice Law Center – ameena@pjlwcenter.org
- Dolores Barrett – d_barrett@capoc.org
- Pam Presnall – 211 OC – ppresnall@211oc.org
- Andrew Fahmy, Pacific Clinics – afahmy@pacificclinics.org
- Amy Gaw – IC United – amyg@ocunited.org
- Claire Taylor – claret@family-assitance.org
- Jocelyn Rubio – Jocelyn.rubio@alzoc.org
- Wendy Dallin – wdallin@aesd.org or wendy@populationchange.org
- Pearl Jemison-Smith – pearldjs@gmail.com
- Francisca Leal – fleal@latinohealthaccess.org
- Kelita Gardener, Second Baptist Church-Black Collective – K.Gardner@sbc.family
- Michael Arnot, CCOC – marnot@chidrenscauseoc.org
- Phil Yaeger – CEO Radiant Health Centers – pyaeger@radianthealthcenters.org
- Mario Ortega – Abrazar, CEO – m.oretga@abrazarinc.com
- Krystal Khuat – Hope Community Services, kkuat@givesushope.org
- Val Brauks – Vbrauks@childrenandfamiliescoalition.org
- Shelbie Knox – Legal Aid SoCal – sknox@clsocal.org
- Laurie Goodman – Girls Inc. – goodmangrants@gmail.com
- Lee Lombardo – lombardo@ymcaoc.org
- Allyson Sonenshine – sonenshine@ocwomenshealth.org
- Susan Parmelee Wellness and Prevention Center – susan@wpc-oc.org
- Kelani Silk – kelani.silk@marshalleseyouth.org

Question: Has the application due date been changed for the **Population Collective Grant**?

Answer: Yes. The new deadline for submission is APRIL 11th, not March 11th. In addition, United Way will host a series of “virtual meetups” for organizations interested in having a space to coordinate with other groups serving their same target populations. We felt it was necessary to provide a supportive space to ensure that Collectives can coordinate to submit strong applications and that more time was needed for that to take place. The dates and target populations are listed in the table below and more information will be forthcoming (registration, etc.) at <http://unitedwayoc.org/equityoc>.

Virtual Meetups for...	<i>March 11th</i>	<i>March 18th</i>	<i>April 1st</i>
Individuals with disabilities	11am	11am	11am
Older adults	11:30am	11:30am	11:30am
Lesbian, gay, bisexual, transgender, and queer (LGBTQ+) community	12:00pm	12:00pm	12:00pm
Asian American, Native Hawaiian, and Pacific Islander community	12:30pm	12:30pm	12:30pm
Black community	1:00pm	1:00pm	1:00pm
Latinx community	1:30pm	1:30pm	1:30pm